



## Environmental, Health and Safety Policy

e-Recycling of California is committed to the safe environmentally responsible dismantlement and recycling of all electronics waste. Environmental stewardship, the health and safety of our employees is a priority throughout the organization.

To maintain this commitment e-Recycling of California has adopted two environmental management systems ISO 14001 and the BAN E-Steward Certification programs.

e-Recycling of California is committed to:

- Continual improvement.
- The prevention of pollution
- The prevention of injury and ill health.
- To comply with applicable legal and other requirements relative to environmental and occupational health and safety aspects of our business.
- To providing a framework for setting and reviewing environmental, health and safety objectives and targets.
- To communicate the policy to all persons working for or on behalf of the organization and to the public.
- Is accountable for hazardous electronic waste throughout the recycling chain to final disposition.
- Social accountability values including the prohibition of child and prison labor.
- Educating our customers with regard to data security and privacy requirements and ensuring secure data destruction of their material.

e-Recycling of California prohibits the export of hazardous electronic waste throughout the recycling chain in violation of the Basel Convention, Basel Amendments, OECD decisions and the laws of the importing, exporting and transiting countries.